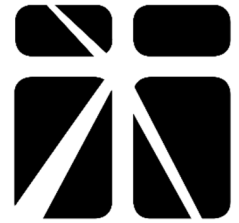


# COVID VACCINE

## *Facts | Questions & Answers*

TEAMembers

December 31, 2020



TABITHA

As Coronavirus (COVID-19) vaccines have arrived there are many questions surrounding the plans to administer it.

Below, and attached find facts and frequently asked questions and answers. This is a fluid situation tied to the number of vaccines that will be made available and information and plans are subject to change. We will keep you posted.

### WHAT WE KNOW NOW:

1) **Who has been assigned by the Federal Government to oversee, supply and administer the vaccine across Tabitha?**

- Community Pharmacy (CP)
- Tabitha has a history of strong *Collaboration* with CP as they are our longstanding and trusted pharmacy provider
  - o We are thankful an organization who is familiar with our processes and that aligns with Tabitha's Purpose and Core Values will be supporting this endeavor at all of our Living Communities in both Crete and Lincoln

2) **Who will be the first at Tabitha to receive the COVID-19 vaccine?**

The vaccine will be administered in the following order. **Consenting Residents/Clients residing at Tabitha Living Community take priority.** This is also dependent on how many doses are allocated to Tabitha each time:

- Residents/Clients (Long-Term Care, Short-Stay)
- Residents/Clients (Assisted Living)
- Frontline TEAMembers meaning those working directly with Seniors
- Support staff
- While the focus is on Long-Term Care Residents, our plan is to cover ALL Residents and Clients Living at a Tabitha Living Community
- We are NOT able to provide vaccinations to Clients receiving care in their own homes (Home Health Care or Hospice) or other Senior Living Communities

C O U N T D O W N T O C O V I D V A C C I N E

- 3) **Do I need to provide consent to have the vaccine administered to me?**
- Yes, a written or verbal consent must be obtained **no later than Sunday, Dec. 20** in order to ensure proper vaccine quantities are available, this consent serves to reserve the doses of the vaccine needed – submit these to **your direct supervisor**
  - **HHC & HSP Teams please follow the guidance you have received from your leadership team regarding the submission of consent forms and due dates**
- 4) **Where can I find a COVID-19 Vaccination Consent form?**
- [www.Tabitha.org/MyShot/Consent-Form.html](http://www.Tabitha.org/MyShot/Consent-Form.html)
  - At TNRC – hard copies can be found near the Accushield Kiosks in the main lobby
- 5) **When will Tabitha’s first COVID vaccines be administered?**
- Tabitha’s first rounds of vaccines will be provided via three different clinics to all those who have provided consent, they are currently slated:
- #1: Monday, December 30      First Dose Group A
  - #2: Monday, January 18      Second Dose Group A / First Dose Group B
  - #3: Monday, February 8      Second Dose Group B
- 6) **Will ALL TEAMembers be vaccinated at the same time?**
- No, staff will be vaccinated in a staggered manner, the first half will begin the vaccination process – at Clinic #1, the other half at Clinic #2 and then Clinic #3  
SEE QUESTION #5
  - It is important you report to be vaccinated on the date your supervisor directs
- 7) **What vaccine will those in the first round be receiving?**
- The Pfizer/BioNTech vaccine (this was the first to receive Emergency Use Approval (EUA) from the Food and Drug Administration (FDA))
  - As more vaccines are approved this will change
  - You cannot mix and match a vaccine, if it requires two doses they must be from the same manufacturer
- 8) **Will ALL TEAMembers be able to receive the vaccination?**
- Yes, pending enough vaccines are received the plan is to vaccinate all consenting Tabitha staff
  - Frontline staff, directly serving Seniors will be the first staff to receive the vaccination
- 9) **Where do staff report to get vaccinated?**
- LINCOLN:**
- Main Campus (*TNRC, GracePointe, Journey, Tabitha Residences*)      LifeQuest
  - Lincoln Williamsburg (*All Tabitha Residences*)      Seagren House Basement
- CRETE:**
- Tabitha Residences & The Gardens      Multipurpose Building

**REGIONAL STAFF INCLUDING Home Health Care (HHC) and Hospice (HSP):**

- Lancaster County and Nebraska City                      Williamsburg's Seagren House Basement
- Central and Western Region                                      Crete's Multipurpose Building

We will confirm dates and times as we get more information.

- 10) What if I am on PTO or not available when Clinics for my department are taking place?**
- Please discuss with your direct supervisor to determine next steps
  - We are awaiting more information on how we vaccinate those missed or new TEAMembers, etc.
- 11) What area of the community will Residents be vaccinated?**  
All Residents/Clients will receive vaccines in the comfort and convenience of their suites/apartments
- 11) What area of the body is the vaccine given?**  
In the upper shoulder/deltoid
- 12) Who will actually administer the vaccine?**  
Familiar Tabitha TEAMembers will work alongside Community Pharmacy staff
- 13) If I there is a Short-Stay Client at Tabitha and receive they receive a first dose of the vaccine and then discharge, how will they get their second dose?**  
We would remain in touch and advise them as to when to return to complete your vaccination and get your second dose.
- 14) When we get the first vaccination, do we need to follow COVID safety protocols that have been put into place over the past year? What about after my second vaccine?**
- For the unforeseeable future our behavior surrounding COVID cannot change
  - It's important as ever to wear a mask, social distance and practice hand hygiene
  - Screening will continue of all those who enter Tabitha buildings and/or perform work elsewhere on behalf of Tabitha
  - Think of this as they very first step in getting us out of the pandemic
- 15) Will I be billed for the vaccine?**
- No, costs for the actual vaccine are covered by the Federal Government
  - Costs to administer the vaccine are covered by your insurance or will be handled by Community Pharmacy
- 16) May my family members receive a vaccine through Tabitha?**
- No, not at this time, Tabitha is allotted vaccines for Residents/Clients residing at a Tabitha Living Community and staff only at this time
  - More information will be coming out from governmental health agencies on next steps of vaccination for the general public

- Please consult your health care provider with questions regarding your personal vaccination

**17) What happens if I decline vaccination, what are the consequences?**

Please see Tabitha's COVID-19 Vaccination Policy at [www.Tabitha.org/MyShot/Vaccine-Policy.html](http://www.Tabitha.org/MyShot/Vaccine-Policy.html)

**18) May the vaccination be declined by the Resident/Client? What are the consequences?**

- Our sincere hope is that all will see the benefit and agree to be vaccinated
- We will determine next steps on a case by case basis

**19) Please see important information from Community Pharmacy regarding the vaccine.**

**It's important to view this as the beginning of the end...but not the end.** Experts forecast this winter to be one of the most challenging health care periods in our history. The vaccine is great news but does not come in time to change the trajectory of the spread that is already in motion and will continue until the vaccine takes hold.