

## Addendum to Residency Agreement: S<sup>2</sup>age Living Student Housing Credit

DATE

First Name Last Name,

On behalf of Tabitha, we are pleased to welcome you to S<sup>2</sup>age Living and are thrilled you have chosen employment with Tabitha. We greatly look forward to having you as part of the S<sup>2</sup>age Living community and believe you will elevate the environment at Tabitha and, ultimately, impact our community as a health science professional.

As a S<sup>2</sup>age Living student resident, you are eligible to receive a housing credit of up to \$400 per month by meeting the expectations outlined in this letter. By signing this letter, you acknowledge and agree to uphold the following eligibility qualifications and requirements to receive the S<sup>2</sup>age Living Student Housing Credit, which will be administered on a month-to-month basis:

- Be hired into a Tabitha PRN, Part Time, or Full Time position and work no less than 24 hours per month, with 16 hours occurring on a weekend. You are not required to work any holidays.
- Be in good standing with employment at Tabitha
  - This includes attendance and job performance
    - Your attendance points must remain at 5 or less \*see Attendance Policy for more details
    - You must not have any overdue HealthStreams or CPR requirements
    - You must not have any disciplinary actions \*see Talent & Culture policy
- Be accepted or enrolled in an accredited health science program, college or university
  - Must provide documentation of acceptance/enrollment at beginning of each semester
- Be an active participant in the S<sup>2</sup>age Living community
  - Complete all required move-in orientation, including the Back to School Bash in early September
  - Attend a minimum of two S<sup>2</sup>age activities/socials/meals/clubs per month
    - See S<sup>2</sup>age Social Connections Coordinator or Cubigo for scheduled activities
- Be current on rent. A past due balance means that you will not be eligible for stipend.

You will receive a housing credit each calendar month based on the hours worked at Tabitha the previous month. The amounts are as follows:

- 24 through 31.99 hours worked – \$200
- 32 through 43.99 hours worked - \$300
- 44+ hours worked - \$400

In the event that you are unable to meet and maintain all of the above criteria, the S<sup>2</sup>age Living Student Housing Credit will be rescinded, and standard apartment rental rates will be applied.

Request for exceptions to the above criteria are subject to the approval of the Director of Workforce Development and the Director of S<sup>2</sup>age Living.

The S<sup>2</sup>age Living Student Housing Credit may be applied to studio or junior one-bedroom apartments. Only one stipend is allowed per lease agreement. This credit will reflect on the monthly housing bill as such.

Once you have graduated from your college program, you will be permitted to remain a resident of S<sup>2</sup>age Living for up to three months or until July 30<sup>th</sup>, whichever is sooner, as long as you remain employed by Tabitha and in good standing. The stipend will end the first of the month after your graduation date.

We recognize you retain the option, as does Tabitha, of ending your employment with Tabitha at any time, with or without notice and with or without cause. As such, your employment with the company is at-will and neither this letter nor any other oral or written representations may be considered a contract for any specific period of time.

In the case that you resign your employment at Tabitha, you will receive credit based on the hours worked during the month of your resignation. If eligible, the credit will be reduced from your rent the following month. Thereafter, standard apartment rental rates will be applied. If your employment is terminated, the credit ends on the date of termination.

We place a high value on our LIVE2Care culture at Tabitha and S<sup>2</sup>age Living. This letter reflects our belief that you will be a great addition to our culture and our TEAM.

For questions related to the S<sup>2</sup>age Living Student Housing Credit, please contact the Director of S<sup>2</sup>age Living.

For questions related to your employment at Tabitha, please contact Talent and Culture Resources.

By signing this addendum to the S<sup>2</sup>age Living Residency Agreement, I acknowledge understanding of eligibility criteria, qualifications and requirements to receive the S<sup>2</sup>age Living Student Housing Credit. Failure to meet these requirements may constitute grounds to terminate this addendum and Housing Credit availability.

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TEAMember Signature

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Date

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S<sup>2</sup>age Living Director Signature

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Date